



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

YMCA OF NORTH CENTRAL OHIO

Job Title: Assistant Swim Team Coach

Job Location: Mansfield YMCA

FLSA Status: Non-exempt

Job Code:

Reports to: Aquatics Director

Revision Date: 09/10/2024

Leadership Level: Leader

Primary Function/Department: Aquatics

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. Provides direct supervision and instruction for children on the Mansfield Swim Team. Provides a quality experience to children and parents focused on YMCA cores values.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. We are welcoming: we are open to all. We are a place where you can belong and become. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

The Assistant Coach is responsible for assisting the Head Coach with...

1. Running practices for all swimmers
2. Coordinating and supervising volunteers for practices and meets
3. Creating meet line-ups for all meets in a timely manner
4. Coordinating and supervising the set-up and clean-up of the natatorium, locker rooms, and all areas of the facility used during meets
5. Coordinating and helping with any swim team events.
6. Meets weekly with Aquatic Director and Head Coach.
7. Helps grow and develop Engagement within the team.

LEADERSHIP COMPETENCIES:

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve the Y: We're for youth development, healthy living, and social responsibility. others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's



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point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

- Certifications: CPR for the Professional Rescuer, AED, Basic First Aid certification.
- Must be able to demonstrate swim team skills in accordance with YMCA standards.
- At least 18 years of age.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Ability to instruct and observe participants in proper stroke techniques.
- Ability to lift equipment, and to lift an average size child.

HOW TO APPLY:

1. Mail applications/resumes to the YMCA of NCO at 750 Scholl Rd. Mansfield, Ohio 44907
2. Email applications/resumes to Jen Jeffery Brown, Mansfield Aquatics Director, jjeffery@ymcanco.org